



Candidate Service Agreement with Pick Me Recruitment

- I am serious about finding other employment and I agree to **Pick Me Recruitment** contacting my relevant references.
- I hereby authorise **Pick Me Recruitment** to conduct the following checks and testing should it be required by the Client (e.g. Psychometric Testing, Credit Checks, Qualification Checks, and Criminal Checks etc.)
- I understand the service I receive from **Pick Me Recruitment** is at no cost to me provided that I attend any scheduled interviews and accept and arrive for the position I am offered.
- I agree to attend any scheduled interviews **Pick Me Recruitment** schedules for me.
- If I am not able to attend the scheduled interview, I will inform **Pick Me Recruitment** immediately and reschedule the interview for a later date suitable for the Company. In the event that I do not wish to apply for the specific position I will inform **Pick Me Recruitment** within 48 hours prior to attending.
- I understand that when I sign a Company Offer Letter with the Client, it is a legal and binding document and that I am then liable to work as stipulated by the Client and the respective letter of employment.
- I understand that if I fail to arrive for duty on the given day or work less than two (2) weeks I will compensate **Pick Me Recruitment** for their time and recruitment cost. I agree to pay **Pick Me Recruitment 15%** of the annual cost to company in damages, (excl VAT). These costs will be due for immediate payment after I have failed to arrive for commencement of my new role and/or the day I leave the new placement within one (1) month of commencement.
- I agree to inform **Pick Me Recruitment** immediately if the Client should approach me directly after my curriculum vitae (CV) has been introduced to the Client. Any communication will be strictly between **Pick Me Recruitment** and the Client.
- I understand this is a legally binding document.

I hereby state that I understand and agree to the paragraphs above legally binding me to pay Pick Me Recruitment for any damages and/or reputational risk.

Name and Surname: _____

Signed at: _____ on _____ (day) _____ (month) _____ (year)